

HARASSMENT AND SEXUAL HARASSMENT

Harassment of students because of race, color, sex, religion, ancestry, national origin or disability is prohibited. Such conduct is a violation of School Committee policy and may constitute illegal discrimination under state and federal laws.

Harassment

Harassment includes, but is not limited to, verbal abuse based on race, color, sex, religion, ancestry, national origin or disability.

Sexual Harassment

Sexual harassment includes, but is not limited to, unwelcome sexual advances, requests for sexual favors or pressure to engage in sexual activity, physical contact of a sexual nature, gestures, comments or other physical, written or verbal conduct that is gender-based that interferes with a student's education. School employees, students, volunteers and visitors to the school and any other person with whom students may interact, in order to pursue school activities, are required to refrain from such conduct.

Harassment or sexual harassment of students by other students is considered grounds for disciplinary action, up to and including expulsion. The Superintendent will determine appropriate sanctions for harassment of students by persons other than school employees and students.

The school administration will investigate complaints of harassment in accordance with the Harassment Complaint Procedure.